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Chuck has 31 years of physical therapy experience including 20 years as a practice owner. Chuck earned an MBA from the University of California at Irvine, a master's degree in physical therapy from the Sargent College School of Allied Health Professions at Boston University, and a bachelor's degree in physical education from Cleveland State University. He was one of the first people in the country to earn board certification as a specialist in sports physical therapy and later served as a Board Member of the American Board of Physical Therapy Specialties. He is the founder of HCS Consulting, Inc. specializing in assisting health care practice owners in managing the business aspects of

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